



## **NOTICE TO STUDENTS AND EMPLOYEES**

It is the policy of the institution to maintain a drug free and alcohol free environment. Students and staff are urged to review and abide by the institution's policy.

This institution distributes information regarding drug abuse prevention and counseling. This information includes adverse affects of alcohol and drugs, drug abuse offenses and penalties, tips for preventing alcohol and drug abuse, and a listing of area drug and alcohol abuse treatment facilities.

Federal law requires all post-secondary institutions to notify students and employees of the following: the unlawful possession, use or distribution of illicit drugs or alcohol on school property or in connection with any school activity is strictly prohibited. This prohibition applies to all students and employees.

Any employee or student who is a drug or alcohol offender will have disciplinary action imposed by the school. These sanctions include:

- Mandated treatment for problem with Pennsylvania Institute of Health and Technology Employee/Student Assistance Program Coordinator.
- Mandated attendance at local treatment center.
- Mandated completion of drug rehabilitation program.
- Mandated probation period not to exceed one month.
- Discharge from employment or expulsion from school.

### **Biennial Review**

Pennsylvania Institute of Health and Technology conducted a biennial review of its drug and alcohol prevention program at the end of the 2010/2011 Award Year and determined that the program is sound. There were no drug or alcohol-related violations that occurred on the institution's campus or as part of any of the institution's activities and therefore, there were no sanctions imposed.

## NOTICE TO STUDENTS CONCERNING PENALTIES FOR DRUG VIOLATIONS

This notice provides information on the penalties associated with drug-related offenses under section 484(r) of the Higher Education Act. It also provides notice on how to regain eligibility after conviction of a drug related offense.

The institution will provide a timely notice to each student who has lost eligibility for any grant, loan, or work-study assistance as a result of penalties under 484(r)(1) of the HEA and will advise the student of the ways in which to regain eligibility under section 484(r)(2) of the HEA.

### (r) SUSPENSION OF ELIGIBILITY FOR DRUG-RELATED OFFENSES-

(1) IN GENERAL- A student who has been convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance shall not be eligible to receive any grant, loan, or work assistance under this title during the period beginning on the date of such conviction and ending after the interval specified in the following table:

If convicted of an offense involving:

#### **The possession of a controlled substance:**

Ineligibility period is:

First offense	1 year
Second offense	2 years
Third offense	Indefinite.

#### **The sale of a controlled substance:**

Ineligibility period is:

First offense	2 years
Second offense	Indefinite.

(2) REHABILITATION- A student whose eligibility has been suspended under paragraph (1) may resume eligibility before the end of the ineligibility period determined under such paragraph if--

(A) the student satisfactorily completes a drug rehabilitation program that-

(i) complies with such criteria as the Secretary shall prescribe in regulations for purposes of this paragraph; and

(ii) includes two unannounced drug tests; or

(B) the conviction is reversed, set aside, or otherwise rendered nugatory.